



February 6, 2017

FOR IMMEDIATE RELEASE

## **Alliance of Women Coaches Announces Three New Members to Board of Directors**

The Alliance of Women Coaches adds three new members to their Board of Directors, as announced by Cecile Reynaud, Board President. "Our three new Board members are an outstanding addition to an already talented Board of Directors. They each bring a particular expertise and vast experience in a variety of areas to continue to grow the Alliance of Women Coaches as an organization. Their service and ideas will assist the Alliance in supporting our members in every sport and at every level," said Reynaud.

Dr. M. Dianne Murphy, former director of athletics at Columbia University and Denver University, will begin a three-year term this month. The past fall, she was named a 2016 NACWAA Lifetime Achievement Honoree for her tremendous contributions to intercollegiate athletics.



Dr. Murphy presided over one of the most successful periods in Columbia University Athletics history, capturing 30 Ivy League titles in 12 different sports and one NCAA championship during her 11-year tenure. She remained connected to her basketball roots by serving on the NCAA Division I Women's Basketball Committee and the State Farm Wade Trophy Women's Basketball Player of the Year Committee. She also developed an elite leadership-training program for college women's basketball coaches, *The Center for Coaching Excellence*. Dr. Murphy also served as the University Advisor on Athletics Issues until retiring from Columbia on June 30, 2016, when she joined The PICTOR Group as a senior partner.

Elizabeth M. King will also begin a three-year term on the board of directors. She is the managing partner of Elizabeth M. King Consulting, LLC, specializing in HR Management consulting, leadership, and coaching.



King recently retired as the vice president of Human Resources Solutions and Services for Starbucks Corporation. During her tenure, the company grew from 1,100 to 24,400 coffee shops in 4 countries to now 74+ countries. This significant growth provided numerous exciting challenges and opportunities for King during her 19+ years with the company serving in roles in Human Resources and Global Technology.

In her last role at Starbucks, she managed Human Resources (HR) systems, including in-house payroll, various HR services and a HR call center for the 180,000 employees in North America.

King is known for talent development and provided several career movement opportunities for those on her team throughout Starbucks. She also led the implementation of the company's global payroll system and several other systems in numerous international markets.

King is passionate about the value of women in sports after being a softball student-athlete at Penn State University. She continues to mentor and give back to the Nittany Lions.

Julie Hermann also assumes a three-year term on the Alliance Board of Directors. Hermann most recently served as the director of athletics at Rutgers University, from May 2013 to Nov. 2015. Hermann's initiatives and improvements in two years "On the Banks" were far-reaching and impactful, including transition to the Big Ten Conference. She also launched a partnership with IMG College, spearheaded the restructuring of development which led to a record-setting year with regard to fundraising revenue, and increased the football season ticket holder total to 31,016 in 2014 as the highest in program history.



Prior to Rutgers, Hermann spent over 15 years as the executive senior associate athletic director at the University of Louisville, helping them build in excess of \$250 million worth of facilities while elevating the Cardinals to national prominence in several sports. Before transitioning into administration, Hermann was a college head coach and USA Volleyball assistant coach. She was the head volleyball coach at the University of Tennessee from 1991-97. Other coaching stints included assistant coaching positions at the University of Georgia and the University of Wyoming, after a stellar All-Big Eight volleyball player at the University of Nebraska.

In her years in college athletics, Hermann has served on many community boards and numerous NCAA and conference committees, including chairing the NCAA Division I Women's Volleyball Committee. She also recently completed seven years of service on the board of NACWAA, serving a four-year term before being on the executive board and becoming president.

The Alliance of Women Coaches was founded in 2011 and has become the premier organization dedicated to leading the field of women coaches, at all levels, by providing support, resources, and unparalleled events and programs.

For more information on the Alliance of Women Coaches, visit [www.gocoaches.org](http://www.gocoaches.org).

###